



कर्मचारी भविष्य निधि संगठन

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

**EMPLOYEES' PROVIDENT FUND ORGANISATION**

(Ministry of Labour & Employment, Govt. of India)

मुख्य कार्यालय / Head Office

भविष्य निधि भवन, 14-भिकाजी कामा प्लेस, नई दिल्ली-110 066.

Bhavishya Nidhi Bhawan, 14, Bhikaiji Cama Place, New Delhi - 110 066.

**Through Web Circulation only**

No. LC-3(1)/06/Policy Matter/43975

Dated : 11-01-2012

12 JAN 2012

To

All Addl. Central PF Commissioners, Zones  
All Regional PF Commissioners,  
Regional Offices/Sub Regional Offices.

**Sub: Monitoring of court cases and performance appraisal of panel advocates-reg.**

- Ref.:**
1. LC-3(1)06/Policy matter dt. 18-06-2010.
  2. LC-3(1)06/Policy matter/660414 dt. 18/22-06-2010
  3. CPFC DO Letter No. (1)LC-3(1)/06/Policy matter/ 407-6-14 dt. 27-09-2010.
  4. LC-3(1)06/Policy matter/14913-20 dt.21-07-2010.
  5. LC-3(1)06/Policy matter/20398-408 dt.07-07-2010.
  6. LC-3(1)06/Policy matter dt. 15-11-2010.
  7. LC-3(1)06/Policy matter/55313-553 dt. 16-12-2010

Sir,

Reference may be made to above referred letters.

Various instructions from Head office emphasizing the importance of proper monitoring of court cases and taking appropriate action for defending them have been issued from time to time, especially in the recent past. It is presumed that monthly and quarterly reviews are being conducted to watch the development of the cases as well as performance of the panel counsels.

However, from perusal of the reports being received from the Zonal ACCs, it appears that still there are many cases where counter affidavit/reply and/or stay vacating applications are not filed inspite of lapse of more than a year. The stereotype reasons for this position like letters written to advocate are not acceptable and it is advised to take concrete action so that counter affidavits are filed and stay is vacated and pending cases are disposed off by courts at an early date.

Further in view of the present panel of advocates which was constituted for the block year 2011-2012 and Zonal ACCs having been delegated to reconstitute the panel, the process for recasting the panel for 2012-2014 may be initiated after evaluating the performance of existing panel advocates and introduction of new ones as per requirement and number of cases. It is once again reiterated that ineffective advocate may not be allowed to continue..

Yours faithfully,

(K.C.Pandey)

**Additional Central P.F. Commissioner(Compliance)**

Copy to RPFC, NDC for web upload.