



कर्मचारी भविष्य निधि संगठन
EMPLOYEES' PROVIDENT FUND ORGANISATION

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
(MINISTRY OF LABOUR & EMPLOYMENT, GOVT. OF INDIA)

मुख्यालय/HEAD OFFICE

भविष्य निधि भवन

BHAVISHYA NIDHI BHAWAN

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No. IR/ 11(13) 05/Recog.of Fed/RP/Pt./3857

Dated:-

28 APR 2011

To

All Additional CPFCs (Zones)
All Regional P.F. Commissioners
In-charge of the Regions/Sub-Regional Offices
RPFC (ASD) (Headquarters).

Sub:- **Recognition of All India EPF SC/ST Staff Federation – reg.**

Sir,

The All India EPF SC/ST Staff Federation had been requesting for grant of recognition and extension of other facilities at par with the general Staff Federation, on the contention that it is not a cast specific representative body. In its support it had cited the judgement of Hon'ble Supreme Court in the cases of Bhैया Lal Vs. Hari Krishan and others and State of Kerala and Others Vs. N.M. Thomas. The matter was referred to MoL&E for looking into the matter and intimating the current provisions / instructions of the Govt. in vogue in this regard.

MoL&E vide its letter No. Z-13018/34/2009/SS.I dated 28.03.2011 has informed that the matter has been examined in consultation with DoP&T and has informed that as per Rule 5 (f) of the Central Civil Services (Recognition of Service Associations) Rules, 1993, service associations which are formed on the basis of any caste, tribe or religious denomination shall not be recognized by the Government of India. Therefore, Scheduled Caste/Scheduled Tribe staff/officers service association, which are primarily formed on the basis of caste/tribe, cannot be recognized under the Central Civil Services (Recognition of Service Associations) Rules, 1993.

Yours faithfully

(R.K. Kukreja)

Regional P.F. Commissioner (HRM)

Copy to:

1. Director, NATRSS/All Zonal Training Institutes.
2. All Deputy Directors (Vigilance)
3. All Officers in Head Office.
4. PS to CPFC / CVO / FA&CAO / CE
5. The Secretary General, EPF Officer' Association.
6. The Secretary General, AIEPF Staff Federation.
7. The Secretary General, AIEPF SC / ST Staff Federation,
8. The Chief Liaison Officer.
9. Liaison Officer, Headquarters
10. Deputy Director (OL) for issuing Hindi version.
11. The RPFC, NDC – for placing the copy in the Web Site.

(J.C. Thukral)

Regional P.F. Commissioner-II (HRM)