



कर्मचारी भविष्य निधि संगठन
EMPLOYEES' PROVIDENT FUND ORGANISATION

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
(MINISTRY OF LABOUR & EMPLOYMENT, GOVT. OF INDIA)

मुख्यालय/HEAD OFFICE

भविष्य निधि भवन

BHAVISHYA NIDHI BHAWAN

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सेवा में,

सभी क्षेत्रीय भविष्य निधि आयुक्त
क्षेत्रीय भविष्य निधि आयुक्त (स्थानीय प्रशासन)
प्रभारी अधिकारी, उप क्षेत्रीय कार्यालय

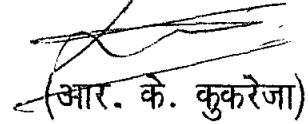
विषय: (i) Grant of the revised pay structure of grade pay of Rs.4600 in the pay band PB-2 to posts that existed in the pre-revised scale of Rs.6500-10500 as on 01.01.2006 and which were granted the normal replacement pay structure of grade pay of Rs.4200 in the pay band PB-2.

(ii) Grant of the pay structure of grade pay of Rs.4600 in the pay band PB-2 to Assistants and Personal Assistants of Central Secretariat Service, Armed Forces Headquarters Service, Indian Foreign Service 'B' and Railway Board Secretariat Service and their counterpart Stenographer Services.

महोदय / महोदया,

उपर्युक्त विषय पर भारत सरकार, वित्त मंत्रालय, व्यय विभाग के कार्यालय ज्ञापन/पत्र संख्या No.1/1/2008-IC दिनांक 13 और 16 नवंबर 2009 की एक-एक प्रति सूचना, मार्गदर्शन तथा उचित कार्रवाई हेतु प्रेषित है।

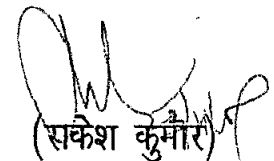
भवदीय


(आर. के. कुकरेजा)

क्षेत्रीय भविष्य निधि आयुक्त (मा.सं.)

प्रतिलिपि:

1. केंद्रीय भविष्य निधि आयुक्त के निजी सचिव
2. वित्तीय सलाहकार एवं मुख्य लेखाधिकारी / सभी अपर केंद्रीय भविष्य निधि आयुक्त के निजी सचिव
3. निदेशक / अनुसंधान सलाहकार, नाटरस
4. मुख्य सतर्कता अधिकारी / सभी उप निदेशक, सतर्कता
5. मुख्य अभियंता के निजी सचिव
6. प्रभारी अधिकारी, सभी आंचलिक प्रशिक्षण संस्थान
7. सभी आंतरिक लेखा परीक्षा अधिकारी
8. क्षेत्रीय भविष्य निधि आयुक्त (प्रशासन), मुख्यालय
9. मुख्यालय के सभी अधिकारी / सभी निजी सचिव / सभी अनुभाग अधिकारी
10. महासचिव, भ.नि.आफिसर्स एसोसिएशन, मदुरै
11. महासचिव, भ.नि. स्टाफ फेडरेशन, चंडीगढ़
12. महासचिव, भ.नि. एस सी / एस टी फेडरेशन, नई दिल्ली
13. क्षे. भ. नि. आ. (एन. डी. सी.) वेबसाइट पर अपलोड करने हेतु।
14. गार्ड फाईल


(सकेश कुमार)

क्षेत्रीय भविष्य निधि आयुक्त - II

K...
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16

F.No.11/2008-IC
Government of India
Ministry of Finance
Department of Expenditure
Implementation Cell

New Delhi, dated the 16th November, 2009.

OFFICE MEMORANDUM

Subject: Grant of the pay structure of grade pay of Rs.4600 in the pay band PB-2 to Assistants and Personal Assistants of Central Secretariat Service, Armed Forces Headquarter Service, Indian Foreign Service "B" and Railway Board Secretariat Service and their counterpart Stenographer Services.

Consequent upon the Notification of CCS (RP) Rules, 2008, Department of Expenditure received a large number of references from administrative ministries/departments proposing upgradation of the posts which were in the pre-revised scale of Rs.6500-10500 as on 1.1.2006 by granting them grade pay of Rs.4600 in the pay band PB-2. After considering the matter, vide O.M. of even number dated 13th November, 2009, the Government has approved grant of the pay structure of grade pay of Rs.4600 in the pay band PB-2 to posts that existed in the pre-revised scale of Rs.6500-10500 as on 1.1.2006 and which were granted the normal replacement pay structure of grade pay of Rs.4200 in the pay band PB-2. Separately, the Government also received references from various sections regarding upgradation of the grade pay of Assistants in the Central Secretariat. After considering the matter, it has been decided to extend the pay structure of grade pay of Rs.4600 in the pay band PB-2 to Assistants belonging to Central Secretariat Service, Armed Forces Headquarter Service, Indian Foreign Service "B" and Railway Board Secretariat Service and Personal Assistants (PAs) in their counterpart Stenographer Services w.e.f. 1.1.2006.

2. Consequent upon the above upgradation, the pay of the above category of Government servants will be fixed again in accordance with Illustration 4A annexed to CCS (RP) Rules, 2008. As a result of re-fixation of pay, in case a Government servant desires to revise his earlier option for coming over to the revised pay structure, he may be permitted to do so without making any reference to this Department.

3. On account of pay fixation in the revised pay structure of grade pay of Rs.4600 in the pay band PB-2, arrears of pay will be recalculated and difference of arrears in respect of the entire amount will be paid immediately. The manner of drawal of arrears has already been indicated in this Department's O.M. of even number dated 30.8.2008.

4. While considering the case of granting upgraded grade pay of Rs.4600 to Assistants and PAs in the Central Secretariat, it is noted that Sixth Pay Commission had recommended parity in terms of hierarchical structure of Office Staff in Field and Secretariat offices upto the level of Assistants and this recommendation had been accepted by the Government. However, one of the reasons due to which Assistants of Central Secretariat are being granted grade pay of Rs.4600 is the fact that there is an element of direct recruitment to the post and that too through an All-India Competitive Examination. With the issue of this Department's O.M. of even number dated 13th November, 2009, the grade pay of Rs.4600 has already been introduced in the case of Office Staff in Field Offices. As far as Central Secretariat is concerned, in order to continue to maintain parity between Field and Secretariat offices, introduction of a level in the hierarchy of Central Secretariat having grade pay of Rs.4200 in the pay band PB-2 between the grades of Upper Division Clerks and Assistants is necessary.

5. The manner in which the new grade in the hierarchy of Central Secretariat should be introduced may be decided by DOPT in consultation with Department of Expenditure. Introduction of this new grade in the hierarchy will be applicable in the case of all the four Headquarter Services viz. Central Secretariat Service, Armed Forces Headquarter Service, Indian Foreign Service "B" and Railway Board Secretariat Service and their counterpart Stenographer Services. The decision to introduce the new grade in the hierarchy of Central Secretariat Service will be implemented from a prospective date.


(ALOK SAXENA)
DIRECTOR

To:

Secretary, Department of Personnel & Training (Shri Shantanu Consul), North Block, New Delhi.

Copy to:

1. Defence Secretary (Shri Pradeep Kumar), Ministry of Defence, South Block, New Delhi.
2. Foreign Secretary (Ms Nirupama Rao), Ministry of External Affairs, South Block, New Delhi.

F.No.1/1/2008-IC
Government of India
Ministry of Finance
Department of Expenditure
Implementation Cell

New Delhi, dated the 13th November, 2009.

OFFICE MEMORANDUM

Subject: Grant of the revised pay structure of grade pay of Rs.4600 in the pay band PB-2 to posts that existed in the pre-revised scale of Rs.6500-10500 as on 1.1.2006 and which were granted the normal replacement pay structure of grade pay of Rs.4200 in the pay band PB-2.

Sixth Pay Commission recommended merger of the three pre-revised scales of Rs.5000-8000, Rs.5500-9000 and Rs.6500-10500 and replaced them by the revised pay structure of grade pay of Rs.4200 in the pay band PB-2. Vide para 2.2.21 (v) of its Report, the Commission recommended that on account of the merger of these 3 scales, some posts which constituted feeder and promotion grades would come to lie in an identical grade. The Commission gave specific recommendations in its Report granting higher grade pay of Rs.4600 to some categories of these posts. As regards the other posts, the Commission recommended that it should first be seen if the posts in these 3 scales can be merged without any functional disturbance and if possible, the same should be done. Further, the Commission recommended that in case it is not feasible to merge the posts in these pay scales on functional consideration, the posts in the scale of Rs.5000-8000 and Rs.5500-9000 should be merged with the posts in the scale of Rs.6500-10500 being upgraded to the next higher grade in the pay band PB-2 with grade pay of Rs.4600 corresponding to the pre-revised scale of Rs.7450-11500. In case a post already exists in the scale of Rs.7450-11500, the post being upgraded from the scale of Rs.6500-10500 should be merged with the post in the scale of Rs.7450-11500.

2 The above recommendation of the Sixth Pay Commission were notified vide para (ii), Section I in Parts B and C of the First Schedule to the CCS (RP) Rules, 2008. While Part B of the First Schedule to the CCS (RP) Rules relates to revised pay scales for common categories of staff, Part C notifies revised pay structure for certain posts in Ministries, Departments and Union Territories. The above provisions of the Rules specifically mentioned that upgradations in terms of para (ii) Section I may be done in consultation with Department of Expenditure, Ministry of Finance.

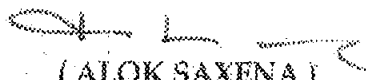
3. Consequent upon the Notification of CCS (RP) Rules, 2008, Department of Expenditure has received a large number of references from administrative ministries/departments proposing upgradation of the posts which were in the pre-revised scale of Rs.6500-10500 as on 1.1.2006 by granting them grade pay of Rs.4600 in the pay band PB-2. The matter has been considered and it has now been decided that the posts which were in the pre-revised scale of Rs.6500-10500 as on 1.1.2006 and which were granted the normal replacement pay structure of grade pay of Rs.4200 in the pay band PB-2, will be granted grade pay of Rs.4600 in the pay band PB-2 corresponding to the pre-revised scale of Rs.7450-11500 w.e.f. 1.1.2006. Further, in terms of the aforementioned provisions of CCS (RP) Rules, 2008, in case a post already existed in the pre-revised scale of Rs.7450-11500, the posts being upgraded from the scale of Rs.6500-10500 should be merged with the post in the scale of Rs.7450-11500.

4. Accordingly, in terms of Rule 6 of CCS (RP) Rules, 2008, revised pay of Government servants in the pre-revised scale of Rs.6500-10500 who were earlier granted grade pay of Rs.4200 and who have already exercised their option for drawal of pay in the revised pay structure in the format prescribed in the Second Schedule to the Rules, will be fixed again in accordance with illustration 4A annexed to CCS (RP) Rules, 2008.

5. In case of all such Government servants in the pre-revised scale of Rs.6500-10500 who were earlier granted grade pay of Rs.4200 and who had opted to have their pay fixed under CCS (RP) Rules, 2008, action as prescribed in this Department's O.M. of even number dated 30th August, 2008 will be taken. In case a Government servant desires to revise his earlier option for coming over to the revised pay structure, he may be permitted to do so without making any reference to this Department.

6. On account of pay fixation in the revised pay structure of grade pay of Rs.4600 in the pay band PB-2, arrears of pay will be recalculated and difference of arrears in respect of the entire amount will be paid immediately. The manner of drawal of arrears has already been indicated in this Department's O.M. of even number dated 30.8.2008.

7. Hindi version will follow.


(ALOK SAXENA)
DIRECTOR

To

All Ministries/Departments of Government of India and others (as per standard list).